

Infant & Family Specialist – 2 open positions

Early Head Start Home Visitor

Are you a passionate professional looking to make a difference in the lives of families and children?

Home Visitors for the Early Head Start Program play a critical role promoting early childhood education and building secure attachments between the infant/toddler and family members. Services are provided in the home, office, and various community settings. As a Home Visitor, you will form relationships with families and their children ages 0-3. To be successful in this role, we are looking for people who believe in a strengths-based approach, and use positive practices to help guide their everyday activities. The home visitor will partner with parents to design and implement age appropriate experiences for the child, and support the educational experiences for expectant mothers.

Duties Include:

- Implement FF/EHS's Infant Mental Health approach to partnering with families
- Visiting families in their homes weekly and establishing working relationships
- Maintain a caseload of 10-12 families
- Plan and facilitate purposeful and meaningful home visits
- Promote optimal development of enrolled children across the five child developmental domains using the Partners for Healthy Baby Curriculum
- Plan and implement educational experiences for expectant women
- Provide support and parent education
- Lead infant/toddler, parent and other group socialization activities 2 times per month
- Complete child development assessments every 4-6 months and develop appropriate child goals with family
- Work with families to create Individualized Family Partnership Agreements (IFPA)
- Maintain complete case records and enter data in required data systems
- Collaborate with the site team to design and implement strategies that support compliance with the Early Head Start Performance Standards
- Ensure additional assessments, advocacy, case management, referral, and support services to families
- Respect confidentiality
- Attend all necessary program meetings and trainings
- Assist in monthly parent meetings
- Develop transition plans collaboratively with EHS multidisciplinary team
- Facilitate family's access to community resources and supports such as other agencies and services

Minimum Education: Associates Degree in Early Childhood Education or Home Visiting CDA. BS in Child Development/Early Childhood or degree in related field preferred.

Minimum Experience: Two years' experience working with young children ages birth to 36 months old in a variety of group and/or family settings. Prefer experience working with expectant families, families of diverse backgrounds, parent-child interaction sessions and groups, teenage parents, dual language learners or refugee families, parents involved with the child welfare systems and parents impacted by substance abuse and other mental health challenges.

Must be 21 years of age or older.

Job Type: Full-time

Open Position Locations:

1. Clairton
2. East Liberty

Salary Range: \$40,000 - \$45,000 per year

Benefits:

- 403(b) + employer match
- Health insurance
- Flexible spending account
- Dental insurance
- Vision insurance
- Life insurance
- Short term disability
- Long term disability
- Tuition reimbursement
- Very generous Holidays & PTO
- Flexible hybrid work schedule option

Please contact:

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